

MAINTAINING PROFESSIONAL INTEGRITY

Department supervisors or administrative officers fully investigate all complaints against members of the department. Findings of these investigations fall into one of three categories:

Sustained - The actions alleged to have been performed by the employee were in fact performed by him/her and disciplinary action should be taken.

Not Sustained - An insoluble conflict exists between what is alleged to have been done by the employee and what he/she claims to have done. In this case, charges cannot be substantiated.

Exonerated - Actions alleged to have been performed by the employee were in fact not performed by him/her. **OR** Actions alleged to have been performed by the employee were in fact performed; however, he/she was correct in what he/she did.

Within fifteen (15) days, any person making a complaint will receive a report on the department's actions.

During the 12 month period of January 1, 2008 through December 31, 2008, the department received 11 complaints of misconduct involving 13 members of the department.

The allegations which were sustained resulted in disciplinary actions including written or oral reprimands or counseling.

SUMMARY OF FINDINGS

	Complaints					Sustained					Not Sustained					Exonerated				
	2004	2005	2006	2007	2008	2004	2005	2006	2007	2008	2004	2005	2006	2007	2008	2004	2005	2006	2007	2008
# of Complaints	14	13	9	12	11	5	3	4	3	3	1	1	2	2	7	6	9	3	7	1
# of Non-Sworn	0	1	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0
# of Police Officers Involved	17	19	9	12	13	5	4	3	2	3	1	2	2	2	8	6	13	4	9	2